



Perspectives

Welcome to *PERSPECTIVES*, an email-newsletter designed to give you a window into what is going on here at El Sobrante Landfill. Topics include waste management issues, community involvement, and environmental protection and legislation. We hope you enjoy it.

EL SOBRANTE LANDFILL

El Sobrante Landfill is a Class 3 regional disposal facility permitted to accept up to 10,000 tons per day, seven days per week. It employs approximately 40 full-time employees. Landfill operations are overseen by the California Integrated Waste Management Board, and the Riverside County Department of Environmental Health.

Letter from Damon De Frates District Manager, El Sobrante Landfill

Dear Friends,

As we wrap up the first month of the New Year, I would like to remind you that there is still some time left to comment on the draft Supplemental Environmental Impact Report for our proposed permit revisions. The public comment period ends February 4, 2009. We have been making presentations to the various community groups and are pleased with the support we have received. Your input is critical, if you have any questions please do not hesitate to contact us.

This month, I would like to point out some very notable acknowledgments. First, Waste Management released its 2008 corporate sustainability report; "The Color of Our World," which outlines the internal steps Waste Management is taking to advance its environmental performance. We are very proud that El Sobrante Landfill was mentioned in the report as one of the sites that has helped Waste Management move towards its sustainability goals.

Second, we received a commendation from the U.S. Army for our support of one our U.S. Army soldiers- Army Reserve Sergeant First Class Dave Hillyer. Sergeant Hillyer has been with Waste Management for eight years and works at El Sobrante as a Landfill Supervisor. We are proud to support him and our country.

In more good news - this month, Guadalupe Gonzales celebrated 21 years with Waste Management. We want to congratulate him and thank him for his strong commitment to El Sobrante Landfill.

We hope your year is off to a great start. If you are interested in learning more about the landfill and the wildlife preserve, I encourage you contact Lily Quiroa, Community Relations Manager, at (951) 277-5112 to schedule a tour.

Best,

Damon De Frates
District Manager
El Sobrante Landfill



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The Color of Our World

We are very proud to say that El Sobrante Landfill was featured in Waste Management's Corporate Sustainability Report, "The Color of Our World," which was released this month.

The report outlines the internal steps Waste Management is taking to advance its environmental performance, as well as the growing number of environmental services it provides for customers. The report is available at <http://www.wm.com/wm/environmental/srr.asp>.

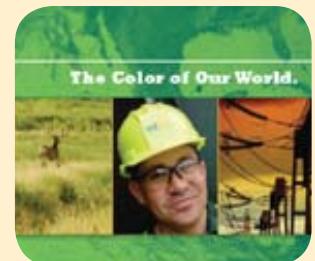
In 2007, the baseline year of the report, Waste Management established four key goals for corporate sustainability:

- Doubling waste-based energy production: Today, Waste Management creates enough energy to power 1 million homes each year through landfill-gas-to-energy and waste-to-energy facilities. By 2020, the company expects to produce enough electricity to power more than 2 million homes.
- Triple the volume of recyclables: Waste Management currently manages 8 million tons of recyclables, and by 2020 it plans to process more than 20 million tons.
- Improve fuel efficiency: By directing capital spending of up to \$500 million per year over the next decade, Waste Management will move to increase fleet efficiency by 15 percent and reduce emissions by 15 percent by 2020.
- Preserve and restore wildlife habitat: Waste Management plans to quadruple the number of its facilities certified by the Wildlife Habitat Council from 24 to 100. By 2020, the company expects to have set aside 25,000 acres for conservation and wildlife habitat.

El Sobrante Landfill helped further Waste Management's sustainable goals by continuing to create renewable energy through its onsite landfill gas-to-energy station that generates enough electricity to power approximately 6,000 homes a year. This is the equivalent of 105,000 barrels of oil or about 21,500 tons of coal per year that would otherwise be mined as a non-renewable source of energy.

In November, El Sobrante Wildlife Preserve earned its re-certification with the Wildlife Habitat Council ("WHC") and obtained a second new certification, "Corporate Lands for Learning" ("CLL"). WHC's certification program recognizes outstanding wildlife habitat management and environmental education efforts at corporate sites, and offers third-party validation of the benefits of such programs. El Sobrante Landfill is the first landfill in the West to be recognized with the CLL award and one of 10 sites certified corporate wide.

We are very pleased with our sustainable achievements in 2008 and look forward to more green successes in 2009!



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Freedom Team Salute

El Sobrante Landfill was recognized this month with the Freedom Team Salute, acknowledging its support of U.S. Army Soldiers.

The Freedom Team Salute is a program, launched in 2005 by the Secretary of the Army and Chief of Staff of the Army, to recognize U.S. Army veterans, parents, spouses and employers of U.S. Army Soldiers who have significantly contributed to supporting U.S. Army Soldiers and the Army's Mission.

El Sobrante Landfill supervisor and Army Reserve Sergeant First Class Dave Hillyer submitted El Sobrante for the commendation. He submitted the request to acknowledge the support he has received from his employer.

Dave joined El Sobrante in 2001, shortly after serving 14-and-a-half years on active duty, and has been in the Army Reserves since then. He was deployed in 2003 for 15-months and he is currently on his second tour of duty.

Dave is grateful for the support Waste Management has provided to him and his family- wife, Kathy, and almost two-year-old daughter Madeleine Grace. He knows that his family will be looked after in his absence and for that reason he wanted to show his gratitude to El Sobrante by presenting it with the Freedom Team Salute commendation.





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Guadalupe Gonzales: Celebrating 21 Years

This month, Guadalupe “Lupe” celebrated 21 years with Waste Management. He started working at El Sobrante as a landscape contractor and soon after was offered a job on site as a laborer. He took the job because of the growth opportunities and soon after he was trained to operate the heavy equipment. Lupe is a heavy equipment operator; his vast experience and skills are an asset to the day-to-day operations at El Sobrante Landfill.



“Working at El Sobrante Landfill was my schooling in life and provided me with the opportunity to give my family a nice life.” said Lupe. “I am very happy doing what I do for Waste Management and enjoy my job to the fullest.”

Lupe and his wife of 26 years, Raquel, have lived in Corona for 24 years and have six children--ranging from 16 to 25 years and two grandsons. In the past few years, he has focused on getting his dream vacation home built --which he helped design. The home is located in the historic town of Guanajuato, Mexico where he vacations regularly.

We congratulate Lupe for his 21 years with El Sobrante- his work ethic and experience is invaluable to our team.